

Halifax County Board of Commissioners

Vernon J. Bryant, Chairman
Chenoa Richardson Davis, Vice-Chairwoman
Sammy D. Webb
Jimmie C. Silver
Gary R. Redding
Thomas E. Barrett, Jr.



Dia H. Denton
County Manager
Mary Anderson-Faison
Deputy Clerk to the Board
M. Glynn Rollins, Jr.
County Attorney

Friday, December 5, 2025 Board Retreat - Regular Meeting at 9:00 AM

Halifax County Historic Courthouse
10 North King Street, Post Office Box 38, Halifax, North Carolina 27839
252-583-1131/Fax: 252-583-9921
www.halifaxnc.com

The mission of the Halifax County Board of Commissioners is to provide leadership and support for an effective county government that seeks to enhance the quality of life for the people of Halifax County.

Call to Order 9:00 a.m.

Invocation and Pledge of Allegiance

Adoption of Agenda

Conflict of Interest

In accordance with the Halifax County Board of Commissioners Rules of Procedures and N. C. G. S. Sec. 153A-44, it is the duty of every member present to vote on all matters coming before the Board, unless there is a conflict of interest as determined by the Board or by law. Does any Board member have any known conflict of interest with respect to any matters coming before the Board today? If so, please identify the conflict and the remaining Board members will vote to consider the requested excuse.

1. Opening and Ice Breaker Activity 9:05 a.m.

A. Ice Breaker Activity

Brenda Faithful, Library Director

2. 2025 Halifax County Accomplishments 9:35 a.m.

A. 2025 Accomplishments

Dia H. Denton, County Manager

3. FY 2025-2026 Budget Update 10:00 a.m.

A. FY 25-26 Mid-Year Review

Mary Duncan, Finance Director

4. Capital Reserve Fund Update 10:15 a.m.

A. Capital Reserve Fund Update

Glynn Rollins, County Attorney

5. Break 10:30 - 10:45 a.m.

6. Public Safety Personnel Salary Options 10:45 a.m.

A. Public Safety Personnel Salary Options

Dia Denton, County Manager

7. FY 2026-2027 Budget Planning 11:15 a.m.

A. Capital Outlay Requests and Recommendations **Thomas L. Everett, Assistant County Manager**

B. Potential Salary Adjustment for all staff **Dia H. Denton, County Manager**

8. Official Halifax County Seal and Logo

A. Update to the Official Halifax County Seal and Creation of a Halifax County Logo **Christina Wells, Deputy County Manager**

9. Lunch Break and Webinar - School Funding 101 - 12:00 noon

A. School Funding 101: What Counties Pay For - And Why It Matters - Webinar **NCACC Staff**

10. Human Resources Management Presentations 1:00 p.m.

A. Personnel Classification 101 **Kristin Shotwell, HRM Director**

B. Residency Requirement Discussion **Kristin Shotwell, HRM Director**

11. Closed Session N. C. G. S. §143-318.11

12. Closing and Final Thoughts - 1:30 - 2:00 p.m.

13. Adjourn until the Monday, January 5, 2026, Regular Meeting at 9:30 a.m.

Accommodations for individuals with disabilities may be arranged by contacting the County Manager's office at 252-583-1131 at least 48 hours prior to the meeting.
